

The Big "Plus" with AlphaPlus

The AlphaPlus Program is more than just an Employee Benefits Program. It's a network of people and technology designed to meet the needs of your growing business. It features:

- Comprehensive benefits at an affordable cost
- Fast, efficient claim payment using direct deposit available online
- Fair and competitive renewal pricing
- Plan Administration Kit available online or in paper format with an administration guide and forms in one convenient package
- Ongoing plan design consultation
- Plan Member and Plan Administrator secure Internet sites
- Pre-authorized debit service available for easy monthly premium payments
- Simple monthly premium billing statements, available online
- Accurate and secure records maintenance
- Friendly, knowledgeable support through the toll-free Group Benefits Customer Service Center
- Quarterly newsletters with timely and relevant group benefits information



Group Benefits products are offered through Manulife Financial (The Manufacturers Life Insurance Company).

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An affordable investment in your employee benefits



Your Goal

As the owner of a small business, you know the importance of getting and keeping good people. You need quality and you need continuity.

One major factor in giving employees a sense of security and satisfaction is a solid benefits plan. When they don't have to worry about medical expenses, or financial protection against a disability, they can focus on their work.

Implementation of an Employee Benefits Program to address these concerns will provide a meaningful incentive for high-quality employees to join and stay with your company.

The AlphaPlus Solution

The AlphaPlus Employee Benefits Program has been specially designed to deliver and maintain just such a benefits program...specifically for the needs of smaller, independent Canadian businesses. It provides:

- An easily understood and administered program.
- Excellent benefits at an affordable price.
- Fast and fair claim services.
- Plan Member and Plan Administrator secure Internet sites.
- Pre-authorized debit service available for monthly premium payment.
- Toll-free Group Benefits Customer Service Centre.

Quite simply, AlphaPlus is designed to make the day-to-day administration easy and problem-free for you and your staff.

Base Benefits

- Employee life insurance
- Accidental death and dismemberment (AD&D)
- Extended health care (EHC)
- Travel and health advice assistance
- Workplace Advisor - short-term counselling services

Optional Benefits

- Dependant life insurance
- Extended health care options:
 - Hospital (semi-private or semi-private plus chronic care)
 - Convenient and cost-effective drug card options
 - Vision care
- Dental care
- Short-term disability
- Long-term disability

The Return on the Investment

What's in it for you?

- A competitive edge in the job market.
- A cost-effective method of providing employees with coverage for medical/dental bills – protecting employees and their families.
- A tax deduction for your business.

Aside from the very real benefits to the employees, an Employee Benefits Program significantly builds morale and enthusiasm with a clear demonstration of your concern for their well-being.

